

Exam. Code : 304301

Subject Code : 6982

P.G. Dip. in Business Management Semester—I

PGDBM-105 : HUMAN RESOURCE

MANAGEMENT

Time Allowed—3 Hours]

[Maximum Marks—50

Note :- Attempt any **five** questions from Section A, each Question will carry **2** marks. Attempt any **two** questions from Section-B, each question will carry **10** marks. Attempt any **two** questions from Section C, each question will carry **10** marks.

SECTION-A

Attempt any **five** questions.

1. (i) What is Human Resource Management ?
- (ii) What is Selection ?
- (iii) Define Line Organization.
- (iv) What is On the Job Training ?
- (v) Define Turnover.
- (vi) What is Human Resource Development ?
- (vii) Define Fatigue.
- (viii) Write a note on Job Description. 5×2=10

SECTION-B

Attempt any **two** questions.

2. Define Recruitment. What is the difference between recruitment and selection ?
3. Explain various methods of Off-the job training.
4. What is the difference between Line Organisation and Line and Staff Organisation ?
5. Write a detailed note on Incentive system. $2 \times 10 = 20$

SECTION-C

Attempt any **two** questions.

6. How are the records maintained for Personnel Management ?
7. Explain the recent experiences of Human Resource Development system in Indian Companies.
8. Write a note on formulation of Human Resource Policy.
9. Explain work study for staffing in Industry.

$2 \times 10 = 20$